



ARNUAL REPORT 2023





DEAR FRIENDS,

Thank you for taking time to explore our 2023 Annual Report! In this report, you will get a glimpse of ministry here at Vox over the last 12 months. I hope that you are encouraged and inspired! Included in this Annual Report is a financial overview and audit.

My prayer is that as you review this material, God would stir your heart to a place of greater faith. I pray that he would give you a passion for the mission of Jesus through the local church like never before and a fresh sense of hope. Thank you for being a part of this work. We are honored to walk with you!

Your friends on the way,

Justin and Chrisy Kendrick Vox Church



BAPTISMS



307
TOTAL
BAPTISMS



260Adults
Baptized



47Kids
Baptized



2



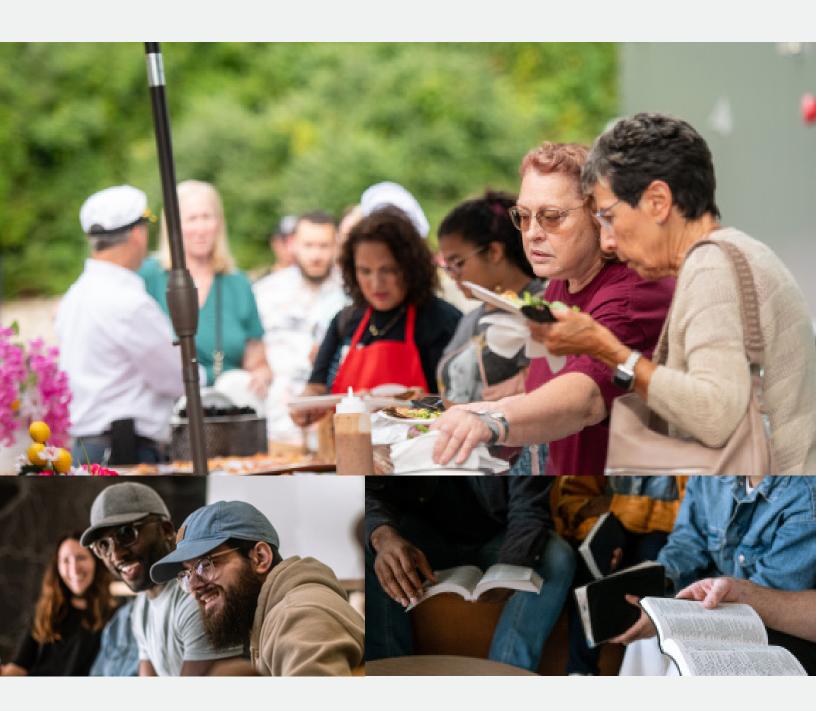






COMMUNITY GROUPS

Community Groups are "where the rest of church happens." There is a genuine desire for authentic biblical community to build as people continue growing in their relationship with Jesus and commitment to one another. We witnessed people saying "yes" to Jesus, becoming fruitful disciples who study God's Word and respond in faithful obedience even amidst life's ups and downs. Community Group attendees have actively participated in outreach opportunities to reach those far from Jesus and regularly serve on a serving team to continue building Christ's church.





793 people joined Community Groups



Out of **239** active groups, 88 were brand-new groups



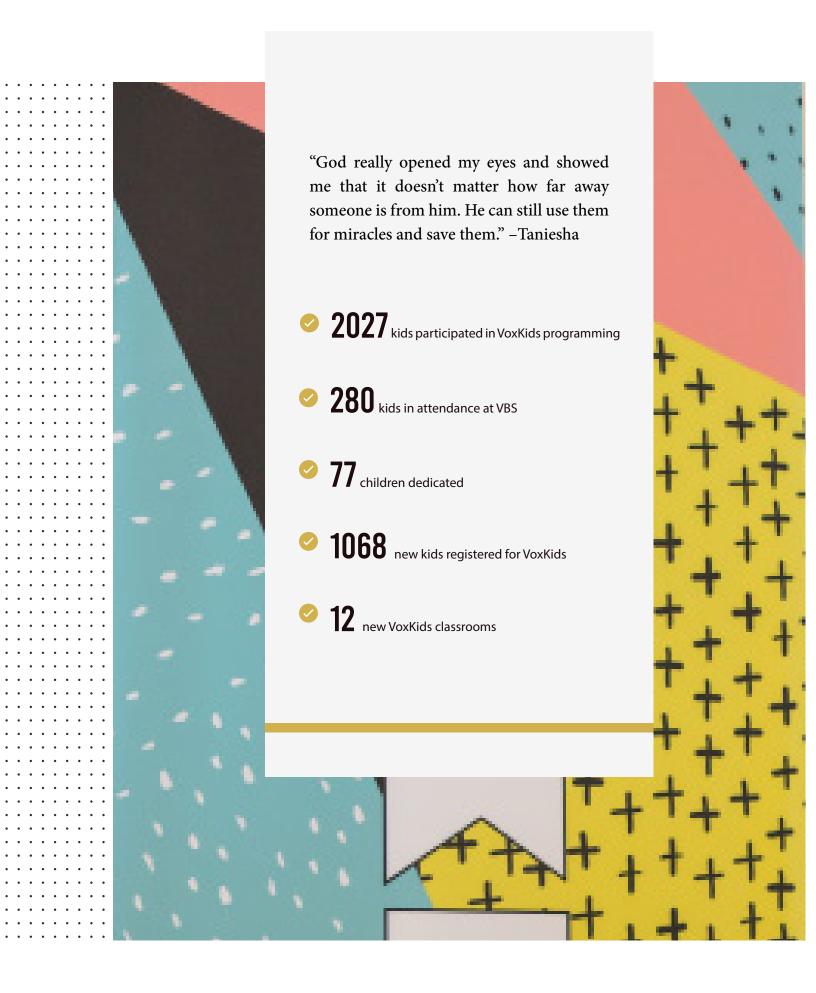
Over **2,500** active Community Group attendees

VOX KIDS



We are excited to see our programs multiply as we continue to reach new families across New England. The VoxKids community has grown tremendously in 2023. Last year, we welcomed **945** new children into our VoxKids programs. To share the gospel with more families, VoxKids expanded our capacity to include an additional **12** classrooms across all locations.

Annual Report



VOX YOUTH

In 2023, VoxYouth regularly met in five locations across Connecticut and Massachusetts. Students showed unique excitement as they pursued Jesus in community with one another. As they built their identities on Jesus, they also formed the foundations for lifelong community centered on the gospel. Students shared Jesus with their friends and invited them to experience the joy of authentic Christian fellowship they found in VoxYouth.







Annual Report



231 students participated in VoxYouth programming with

180 attending VoxYouth retreats



33 students were baptized



81 students consistently served on Sundays

ILLUME

This year Illume gathered 750 women for the annual women's conference, partnered with a local outreach organization to provide feminine products to those experiencing period poverty, and saw hundreds of women gather in homes in community groups. Women have grown in their walks with Christ, service to the community, and their love for one another.



10

THE WOMEN'S MINISTRY OF VOX CHURCH

LOVING EACH OTHER. LEADING TOGETHER.



You Look Beautiful!

Over **1,800** women participated in our conferences, worship night, and BrightOnes Lock-In

Over **17%** increase in Conference attendance

64 Illume groups with **471** active members

19 new groups

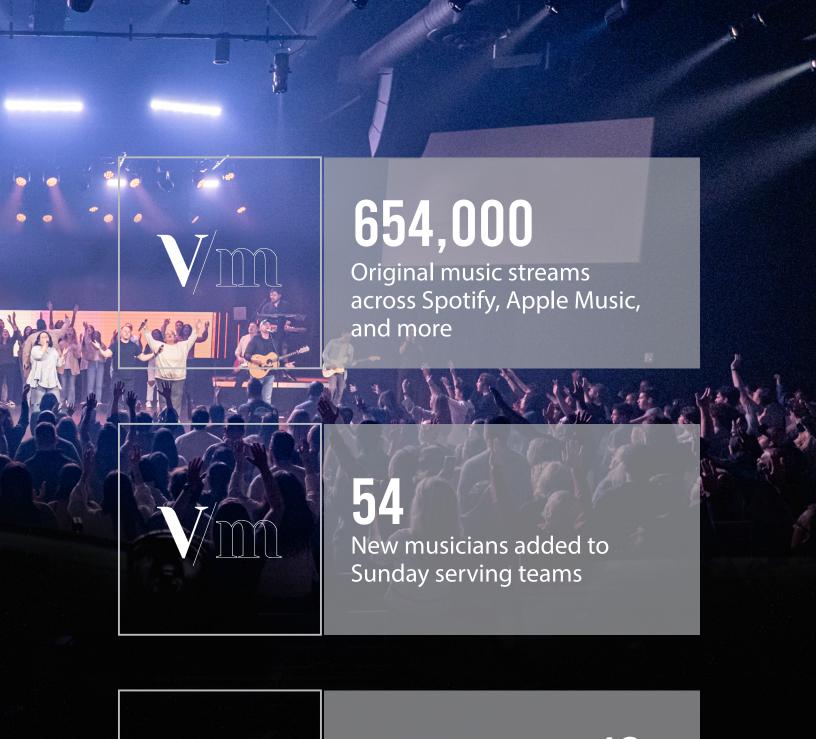


Annual Report

VOXMUSIC

We have seen and experienced God's favor and faithfulness this past year. Our campus teams, who serve by leading our church in worship every week, continue to grow, both in number and in spiritual maturity. VoxMusic hosted five worship leader trainings across our campuses. Unity between campuses is greater than ever as they support one another and collaborate on enhancing our worship experience.

VoxMusic wrote and released more music this year than any year before, allowing us to seek the heart of God for our church and capture what he is doing through song.



Recorded and released 10 original songs

MISSIONS



In 2023, we partnered with 13 global mission organizations and workers.

We also had **37** people attend four international global mission trip opportunities.

Vox Missions contributed \$194,237 in total to our global focus area partnerships.

HIGHLIGHTS

- · Vox Missions gave \$20,000 as a part of our partnership with Converge International in the Great Sea region. These funds helped a local Lebanese pastor launch a church-resourcing website to rebuild the Church in Syria and support growing churches in the Middle East.
- · We hosted our second annual Global Missions Weekend in April of 2023. For the first time, we hosted two prayer breakfasts, one in Hartford and one in Branford, and we saw over 50 people come out to hear from our partners and pray about their needs. We were honored to hear from Rob Morris, CEO and co-founder of Love 146, as our Sunday morning speaker.
- · We sent a survey team of four people to The Philippines in April of 2023 with Advancing Native Missions. This team led a retreat for social workers serving children rescued from trafficking and also met a new ministry partner to discern ways for a deeper partnership in this region. In addition to our partnership with Advancing Native Missions, we donated \$12,000 to support the survivor care efforts of Love 146 in The Philippines.
- · We gave \$12,000 to Rise + Shine in India to help provide school uniforms and supplies to over 6,500 orphans.
- · \$9,000 supported humanitarian disaster response efforts in both Turkey and Israel & Gaza.

OUTREACH

Our heartbeat as a church is to see the gospel move forth in New England. This year, our local outreach programs sought to serve our cities in both word and deed. In total, we mobilized 1,698 volunteers this year and invested over 18,500 hours serving our cities. Here are a few of the highlights of 2023.



- **18,500** hours served in our cities
- 1,698 volunteers mobilized
- 282 outreach events hosted

40 DAYS OF COMPASSION

Our church embarked on a 40-day journey through Lent to pray, serve, and love those around us, challenging our hearts to respond like Jesus. We exceeded our goal of 10,000 acts of compassion by reaching 14,696 acts, with 6,398 people actively participating. Through the acts of compassion, we saw God open doors for gospel conversations and miracles to occur in people's lives.

NIGHT TO SHINE

We hosted our first-ever Night to Shine, welcoming 75 individuals with disabilities to a special prom night. With over 200 volunteers, vendors from the community, and lots of dancing, this event built a bridge for gospel expansion in an underserved community.

SERVING NEW BRITAIN AND CLINTON

With two new campus launches, Vox entered each city eager to serve the community. After assessing the needs of each city, we took immediate action. In Clinton, we helped provide for the pay gap for school lunches. In New Britain, we helped supply students' and teachers' back-to-school necessities.



PERSPECTIVES

At Vox, we believe that diversity in the church is the heartbeat of heaven, and our goal is to reflect the diversity of our congregation in every aspect of our leadership and ministry. By raising awareness of the realities of racial and ethnic divisions in our hearts and world, the Perspectives Team seeks to awaken a desire in the people of our church to be a part of the healing process for the transformation of our cities. We humbly build relationships with various churches, organizations, and neighbors to meet the community's needs and strengthen unity. We work to bridge the racial divide in the body of Christ, so we reflect the unity he has called us to and care for all of those involved through a year-long action plan of events, teaching, and fellowship opportunities.

Over **300** people attended the Celebration of Cultures across two campuses: Springfield and Branford

40 people registered for LivingUNDIVIDED: the experiential journey toward racial healing and justice

6 new members added to the Perspectives Team, a diverse group of leaders who bring a variety of perspectives into the planning and decision-making conversations of our church









REVINAL MICHAEL MAINTENANT STATEMENT OF THE PROPERTY OF THE PR

In 2023, we set aside six nights to worship, pray, and seek after God for revival in New England, and the impact on our church was extraordinary.

These Revival Nights were overflowing with people encountering God like never before. The testimonies poured in from people who experienced healing, freedom from sin, restored relationships, and complete surrender to Jesus.



"What God cannot do does not exist!" - Jhonai

"What a revival. I am so transformed, I cannot explain it." – Tom

"God changed the lens of my heart! He put a new spirit in me! God changed my heart from wanting into thanking." – Kathlline

"I woke up this morning and I am pain free. Our God is amazing! I am so grateful for our church! There is no place I would rather be." – Tammey











VOXFINANCE

In early 2024, Vox Church successfully completed its third consecutive independent audit performed by CapinCrouse, a national firm specializing in nonprofit and church audits.

Our auditors issued an unqualified opinion. This conclusion represents that the financial statements present fairly, in all material respects, the financial position of Vox Church as of December 31, 2023, and that the changes in its net assets and cash flows are presented in accordance with Generally Accepted Accounting Principles.



2023 HIGHLIGHTS

- Open Doors, our end-of-year (EOY) generosity challenge, totaled \$2,597,091
- · In total, our 2023 contributions were \$10.2M
- · 82% of our 2023 expenses were attributed to ministry efforts
- · For the year ended December 31, 2023, we had a cash surplus of over \$1.1M
- · As of December 31, 2023:
 - Net assets totaled \$10.6M, an increase of 12% from 2022
 - Cash and cash equivalents totaled \$6.5M
 - Property and equipment (net) totaled \$8.8M
- · As a result of our intentional management of funds, Vox Church ended the year \$108K under budget (\$8.9M total budget) in 2023

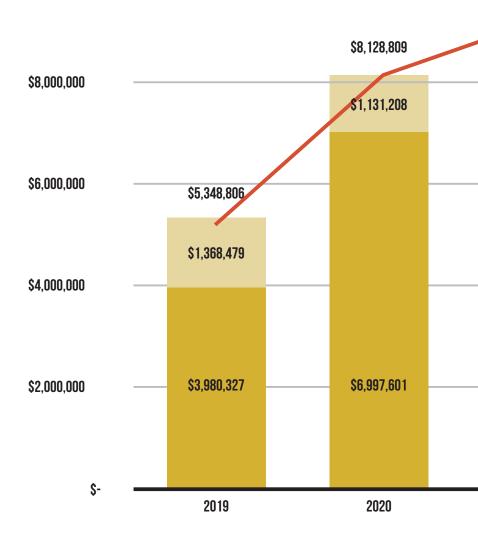
The Finance Team's highest priority is to steward Vox Church's assets and help leadership make sound financial decisions. We are pleased to report that Vox Church is in a strong financial position to launch new locations in 2024 and to fund our current expansion projects. We have also intentionally reserved money for the renovation of the new Hartford anchor location. The following revenue graph displays the continued generosity of the Vox Church family, which allows us to move the mission forward each year in New England!

Annual Report

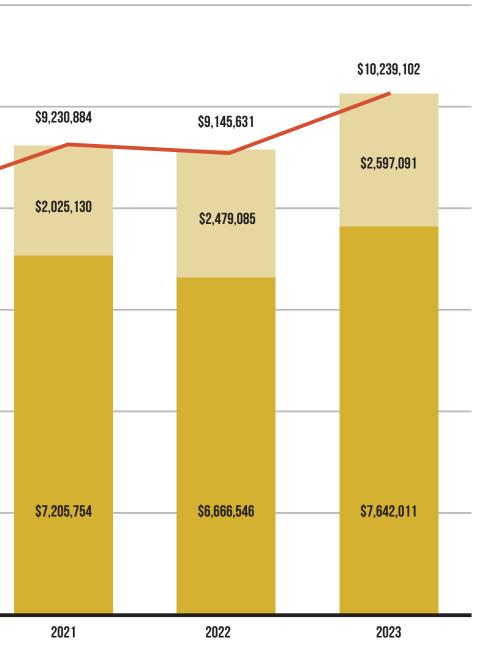
CONTRIBUTION REVENUE GROWTH \$12,000,

\$12,000,000

\$10,000,000



NON-EOY REVENUE EOY OFFERING







Financial Statements With Independent Auditors' Report

December 31, 2023 and 2022



Table of Contents

	Page
Independent Auditors' Report	1
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	6
Notes to Financial Statements	7



INDEPENDENT AUDITORS' REPORT

Board of Directors Vox Church, Inc. Branford, Connecticut

Opinion

We have audited the accompanying financial statements of Vox Church, Inc. (a nonprofit corporation), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Vox Church, Inc. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Vox Church, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Vox Church, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Board of Directors Vox Church, Inc. Branford, Connecticut

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Vox Church, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Vox Church, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Lawrenceville, Georgia

Capin Crouse LLP

April 5, 2024

Statements of Financial Position

	December 31,				
	_	2022			
ASSETS:					
Cash and cash equivalents	\$	6,458,812	\$	6,759,753	
Prepaid expenses and other assets		108,773		161,779	
Operating leases right-of-use assets		6,455,321		6,842,369	
Property and equipment-net		8,753,735		7,427,212	
Total Assets	\$	21,776,641	\$	21,191,113	
LIABILITIES AND NET ASSETS:					
Liabilities:					
Accounts payable and accrued expenses	\$	453,071	\$	442,182	
Operating leases right-of-use obligations		6,959,459		7,355,812	
Note payable		3,729,751		3,929,137	
Total liabilities		11,142,281		11,727,131	
Net assets:					
Without donor restrictions		10,634,360		9,463,982	
Total Liabilities and Net Assets	\$	21,776,641	\$	21,191,113	

Statements of Activities

Year Ended December 31,

	2023			2022				
	Without Donor Restrictions		n Donor trictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	
SUPPORT AND REVENUES: Support:								
Contributions	\$ 10,229,102	\$	10,000	\$ 10,239,102	\$ 9,145,631	\$ -	\$ 9,145,631	
Revenues:								
Activity fees	122,457		-	122,457	134,330	_	134,330	
Other	217,354		-	217,354	376,229	-	376,229	
	339,811		-	339,811	510,559		510,559	
Total Support and Revenues	10,568,913		10,000	10,578,913	9,656,190		9,656,190	
RECLASSIFICATIONS:								
Net assets released from restrictions	10,000		(10,000)		10,264	(10,264)		

(continued)

Statements of Activities

(continued)

Year Ended December 31,

		2023		2022		
	Without Donor	With Donor		Without Donor	With Donor	_
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
EXPENSES:						
Program services	7,747,580	-	7,747,580	7,213,757	-	7,213,757
Supporting activities:						
General and administrative	1,660,955		1,660,955	1,626,288		1,626,288
Total Expenses	9,408,535		9,408,535	8,840,045	-	8,840,045
Change in Net Assets	1,170,378	-	1,170,378	826,409	(10,264)	816,145
Net Assets, Beginning of Year	9,463,982		9,463,982	8,637,573	10,264	8,647,837
Net Assets, End of Year	\$ 10,634,360	\$ -	\$ 10,634,360	\$ 9,463,982	\$ -	\$ 9,463,982

Statements of Cash Flows

	Year Ended December 31,				
		2023		2022	
CASH FLOWS FROM OPERATING ACTIVITIES:					
Change in net assets	\$	1,170,378	\$	816,145	
Adjustments to reconcile change in net assets	Ψ	1,170,570	Ψ	010,110	
to net cash provided (used) by operating activities:					
Depreciation and amortization		561,488		435,524	
Operating leases right-of-use assets		435,640		(337,514)	
Operating leases right-of-use obligations		(444,945)		389,200	
Changes in operating assets and liabilities:					
Prepaid expenses and other assets		53,006		14,823	
Accounts payable and accrued expenses		10,889		235,810	
Net Cash Provided by Operating Activities		1,786,456		1,553,988	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchases of property and equipment		(1,880,450)		(69,819)	
CASH FLOWS FROM FINANCING ACTIVITIES:		(-0-0-1-)		/4 - 00 - 0	
Payments on note payable		(206,947)		(16,902)	
Net Change in Cash and Cash Equivalents		(300,941)		1,467,267	
				7.000 40.5	
Cash and Cash Equivalents, Beginning of Year		6,759,753		5,292,486	
Cash and Cash Equivalents, End of Year	\$	6,458,812	\$	6,759,753	
1	<u> </u>	-,,-			
SUPPLEMENTAL DISCLOSURE:					
Cash paid for interest	\$	147,750	\$	146,015	
NONCASH INVESTING AND FINANCING ACTIVITIES:					
Property and equipment acquired through issuance of note payable	\$		\$	475,952	
				005.51.5	
Payment of construction payable through issuance of note payable	\$		\$	882,316	
Right-of-use asset acquired in exchange for operating lease obligation	\$	48,592	Ф		
Argin-or-use asset acquired in exchange for operating lease obligation	φ	40,374	φ		

Notes to Financial Statements

December 31, 2023 and 2022

1. NATURE OF ORGANIZATION:

The mission of Vox Church, Inc. (the Church) is to spread the lifestyle of authentic Christianity for the glory of God and the transformation of New England. The heart of the Church is marked by a holy urgency. We believe that time is short, people need God, and he has called his church to be a voice. The name "Vox" comes from the Latin word for voice, and we believe that God desperately wants to speak to those far from him and bring them close. His primary method to do this is his church. As the people of God, we want to echo his truth in every corner of our world through sharing the gospel, serving the poor, helping those in need, seeking the good of the city, partnering with other churches and organizations, and participating in global missions.

The Church is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (Code) and comparable state law. Contributions to the Church are deductible from income taxes within the limitations prescribed by the Code. The Church is not a private foundation under Section 509(a)(1) of the Code. The primary source of revenue for the Church is contributions from the general public.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements have been prepared on the accrual basis of accounting, in conformity with accounting principles generally accepted in the United States. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

USE OF ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes petty cash, checking accounts, and savings accounts. While deposits are in excess of federally insured limits, the Church has not experienced any losses in such accounts. At December 31, 2023 and 2022, cash balances exceeded federally insured limits by \$6,189,093 and \$6,188,993, respectively.

PROPERTY AND EQUIPMENT-NET

Items capitalized as property and equipment are stated at cost or, if donated, at market value on the date of donation. The Church generally capitalizes all property and equipment acquisitions in excess of \$5,000. Expenditures for repairs and maintenance are charged to expense as incurred, and additions and improvements that significantly extend the lives of assets are capitalized at cost. Depreciation is computed using the straightline method over the estimated useful lives of the assets, ranging from 5 to 39 years.

Notes to Financial Statements

December 31, 2023 and 2022

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

DEBT ISSUANCE COSTS-NET

Debt issuance costs are recorded at cost and amortized on a straight-line basis over the term of the debt agreement. For both years ended December 31, 2023 and 2022, debt issuance costs totaled \$113,412, while accumulated amortization of debt issuance costs amounted to \$17,012 and \$9,451, respectively. Debt issuance costs—net are netted with the note payable in the accompanying statements of financial position.

CLASSES OF NET ASSETS

The financial statements report amounts separately by class of net assets:

Net assets without donor restrictions are currently available for operating purposes under the direction of the board, designated by the board for specific use, or invested in property and equipment, net of accumulated depreciation and related debt.

Net assets with donor restrictions are stipulated by donors for specific operating purposes or programs, with time restrictions, or not currently available for use until commitments regarding their use have been fulfilled.

All contributions are considered available for use without donor restrictions unless specifically restricted by the donor or subject to other legal restrictions.

SUPPORT AND REVENUES, RECLASSIFICATIONS, AND EXPENSES

Revenue is recognized when earned and contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give—that is, those with a measurable performance or other barrier and a right of return—are not recognized until the conditions on which they depend have been met.

The Church reports gifts of cash and other assets as support with donor restrictions if they are received with donor stipulations that limit the use of the donated amounts. When a stipulated time restriction ends or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as reclassifications.

The Church reports donations of property and equipment as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Church reports expirations of donor restrictions when the acquired or donated assets are placed in service.

Donated goods (including securities) are recorded at fair value at the date of the gift.

Notes to Financial Statements

December 31, 2023 and 2022

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

Expenses are recorded when incurred in accordance with the accrual basis of accounting. The costs of providing various program services and supporting activities of the Church have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the program services and supporting activities benefited.

GOVERNMENT GRANTS

For the year ended December 31, 2022, other revenues includes \$300,484 claimed under the Employee Retention Credit (ERC) which was established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act. Laws and regulations concerning government programs, including the ERC, are complex and subject to varying interpretation. Claims made under the CARES Act may also be subject to retroactive audit and review. There can be no assurance that regulatory authorities will not challenge the Church's claim to the ERC, and it is not possible to determine the impact (if any) this would have upon the Church.

3. LIQUIDITY AND FUNDS AVAILABLE:

The following table reflects the Church's financial assets as of December 31, 2023 and 2022, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year. The Church considers general expenditures to be all expenditures related to fulfilling its vision as well as the conduct of services undertaken to support those activities to be general expenditures.

		December 31,		
	2023 202			2022
Financial assets, at year-end and available to meet cash needs for general expenditures within one year:				
Cash and cash equivalents	\$	6,458,812	\$	6,759,753

As part of the Church's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Notes to Financial Statements

December 31, 2023 and 2022

4. PROPERTY AND EQUIPMENT–NET:

Property and equipment-net, consist of:

	December 31,			
	2023			2022
Land and land improvements	\$	204,870	\$	204,870
Buildings and building improvements		8,376,782		6,896,188
Equipment and vehicles		1,208,089		750,763
		9,789,741		7,851,821
Less accumulated depreciation	((1,245,824)		(698,603)
		8,543,917		7,153,218
Construction in process		209,818		273,994
	\$	8,753,735	\$	7,427,212

Notes to Financial Statements

December 31, 2023 and 2022

5. OPERATING LEASES RIGHT-OF-USE ASSETS AND OBLIGATIONS:

The Church leases various buildings and equipment under lease agreements expiring in 2044. In determining the life of the lease, management has reviewed the available options for renewal for various leases and has chosen the option which most closely approximates management's current plan for the asset. The discount rate represents the risk-free discount rate using a period comparable with that of the individual lease terms on the inception of the leases. The leases require monthly payments ranging from \$941 to \$20,833. Total expenses incurred under the operating leases for the years ended December 31, 2023 and 2022, was \$598,620 and \$561,155, respectively.

	December 31,			
	2023	2022		
Operating leases right-of-use assets	\$ 6,455,321	\$ 6,842,369		
Operating leases right-of-use obligations	\$ 6,959,459	\$ 7,355,812		
Operating lease costs	\$ 598,620	\$ 561,155		
Weighted-average discount rate Weighted-average remaining lease term	2.38% 15.3 years	2.37% 16.9 years		

Future minimum lease payments required under operating leases with an initial or remaining noncancelable lease term in excess of one year are as follows:

Years Ending December 31,	Amounts
2024	\$ 623,284
2025	601,162
2026	601,058
2027	590,218
2028	571,400
Thereafter	5,338,033
	8,325,155
Less imputed interest	(1,365,696)
	\$ 6,959,459

Notes to Financial Statements

December 31, 2023 and 2022

6. NOTE PAYABLE:

Note payable consist of:

	December 31,			
		2023		2022
Effective 2021, the Church executed a construction promissory note payable, with an original principal amount of up to \$4,050,000; bears interest at a fixed rate of 3.75%; payments of principal and interest through maturity in November 2028; secured by certain real property in North Haven, CT. There is no prepayment penalty.	\$	3,826,151	\$	4,033,098
Less debt issuance costs-net		(96,400)		(103,961)
	\$	3,729,751	\$	3,929,137
Maturities of the note payable are estimated as follows:				
Years Ending December 31,		Amounts		
2024 2025	\$	214,886 223,084		
2023		231,595		
2020		240,131		
2028		2,916,455		

The note payable contains restrictive time covenants. For the years ended December 31, 2023 and 2022, the Church has met all required time covenants.

\$ 3,826,151

7. EXPENSES BY BOTH NATURE AND FUNCTION:

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Church. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. Payroll and benefits, dues and fees, and interest are allocated on an analysis of employee time and effort for the employees incurring the expense. All other expenses are allocated based on an analysis of the Church campus or location incurring the expense.

Notes to Financial Statements

December 31, 2023 and 2022

7. EXPENSES BY BOTH NATURE AND FUNCTION, continued:

Functional expenses by natural classification for the year ended December 31, 2023:

	Program	General and	
	Services	Administrativ	e Total
Payroll and benefits	\$ 3,871,539	\$ 778,423	\$ 4,649,962
Equipment, repairs, and maintenance	137,568	17,326	154,894
Professional and outside services	236,915	490,902	727,817
Depreciation and amortization	541,030	20,458	561,488
Advertising	212,242	-	212,242
Dues and fees	63,336	137,493	200,829
Meals and travel	173,175	55,582	228,757
Facilities	1,367,674	63,857	1,431,531
Office and supplies	422,894	22,377	445,271
Grants to others	282,257	-	282,257
Curriculum	66,177	-	66,177
Insurance	57,482	28,327	85,809
Interest	147,195	-	147,195
Computers and technology	168,096	46,210	214,306
	\$ 7,747,580	\$ 1,660,955	\$ 9,408,535

Notes to Financial Statements

December 31, 2023 and 2022

7. EXPENSES BY BOTH NATURE AND FUNCTION, continued:

Functional expenses by natural classification for the year ended December 31, 2022:

	Program Services	General and Administrative	Total
Payroll and benefits	\$ 3,455,377	\$ 1,018,935	\$ 4,474,312
Equipment, repairs, and maintenance	141,354	17,536	158,890
Professional and outside services	311,247	193,500	504,747
Depreciation and amortization	417,604	17,920	435,524
Advertising	169,470	-	169,470
Dues and fees	101,163	158,315	259,478
Meals and travel	195,754	36,871	232,625
Facilities	1,199,906	96,036	1,295,942
Office and supplies	413,679	17,792	431,471
Grants to others	359,333	-	359,333
Curriculum	104,516	-	104,516
Insurance	47,861	23,985	71,846
Interest	149,368	-	149,368
Computers and technology	147,125	45,398	192,523
	\$ 7,213,757	\$ 1,626,288	\$ 8,840,045

8. <u>RETIREMENT PLAN:</u>

The Church offers a Savings Incentive Match Plan for Employees (the Simple Plan) to all eligible staff members. The Church matches contributions up to 3%. The employer amount contributed to the Simple Plan for the years ended December 31, 2023 and 2022, was \$71,892 and \$67,391, respectively.

Notes to Financial Statements

December 31, 2023 and 2022

9. SUBSEQUENT EVENTS:

Effective January 2024, the Church committed to the purchase of certain real property located in Hartford, Connecticut. The commitment specifies an agreed-upon purchase price of approximately \$750,000. In addition, the Church has received a letter of intent for financing the purchase, subject to closing on the property.

Effective February 2024, the Church received a letter of intent for a \$4,000,000 project loan (Hartford Project Loan) that is secured by real property. Stipulated terms are subject to closing on the Hartford, Connecticut property.

Effective February 2024, the Church has received a letter of intent for a \$2,000,000 revolving working capital line of credit that is secured by certain real property, bears prevailing interest rate, and requires monthly interest-only payments on outstanding balances through maturity. Stipulated terms are subject to closing on the Hartford, Connecticut property.

Subsequent events have been evaluated through April 5, 2024, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.